

Job title: Head of Tech (LDN)

Role overview

We are looking for a creative, thoughtful and skilled Head of Technology to lead our global technology teams and drive technological innovation within our organisation. The successful candidate will be responsible for shaping and executing our global technology strategy, managing a team of professionals and managed service provider, and ensuring the delivery of high-quality, cutting-edge solutions. The role will be based in our London office but will also work across our regional offices – New York, Hong Kong, Amsterdam – with some travel required. The ideal candidate will have a naturally high attention to detail, have a proven track record of delivering projects, and approach all interactions (both internal and external) with professionalism and maturity and a can-do attitude. Rede can offer flexibility on working days.

LOCATION: London

SALARY: Competitive + Discretionary Bonus Scheme

REPORTING TO: Olivia Knox

Team overview

This role will oversee all aspects of technology at Rede Partners. In particular, there will be responsibility for:

- ▶ Managed service provider (RFA) and internal IT Infrastructure
- ▶ CRM and Document Management
- ▶ AI working group
- ▶ Creative Services

The role will be a senior leadership position within Rede's Operations team and will be responsible for regular reporting to the Board and Operations Committee.

Key responsibilities

Primary responsibilities (Not limited to...)

- ▶ Strategic leadership of technology at Rede
 - Develop and execute global technology strategy to enable Rede to continue to provide market leading services to clients
 - Provide visionary leadership in identifying and implementing emerging technologies that may benefit the business
- ▶ Oversee planning and execution of all technology projects, collaborating with cross-functional teams to ensure timely and successful delivery of solutions that meet business requirements
- ▶ Collaborate with colleagues to conceive and deliver client centric technology platforms and tools, (see example of RedeWire)
- ▶ Establish a reputation as a visible, approachable leader educating and inspiring Rede's people to make the best use of existing technology and develop innovative solutions to improve the business
- ▶ Fostering a collaborative and effective working style with senior stakeholders and Operations team leaders
- ▶ Regular Management Board and Operations Committee reporting
- ▶ Ensure resilience and best practice throughout the internal IT infrastructure, policies and procedures
- ▶ Responsible for technology requirements of any new office set up and / or refurbishment
- ▶ Overall responsibility for all IT regulatory requirements and best practice leadership in cyber and information security
- ▶ Regular audit and benchmark of data practices / technologies
- ▶ Team leadership of:
 - IT infrastructure managed service provider
 - CRM and Document Management team
 - AI working group
 - Co-leader of the Creative Services team (with oversight responsibility for the execution of client-specific services)
- ▶ Budget management of ~£1.5m, with a focus on continuous improvement and cost-saving including regularly re-evaluating value-for-money from existing providers and tech solutions

Key competencies

- ▶ In-depth knowledge of current and emerging technologies and trends
- ▶ Highly curious about the latest developments in their field
- ▶ Passionate about the transformative role of technology in delivering value through innovation and productivity improvements
- ▶ Professional, confident and articulate character
- ▶ Fast learner with the ability to demonstrate initiative
- ▶ Strong strategic thinking and decision-making skills
- ▶ Able to remain calm and work well under pressure
- ▶ Demonstrated success in managing and developing high-performance teams
- ▶ Works well with cross-functional stakeholders and multiple stakeholders
- ▶ Excellent communication and interpersonal skills
- ▶ Demonstrated gravitas and an ability to influence across the organisation

Experience

- ▶ Bachelor's or Master's degree in Computer Science, Information Technology, or a related field is preferred
- ▶ Proven experience (5+ years) in a leadership role within the technology domain is required
- ▶ Previous experience working in private equity or financial services would be preferred

How to apply

Please send your CV and covering letter to: careers@rede-partners.com

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